



## **1:1 Outcomes Mentoring - Frequently Asked Questions**

### **What is 1:1 Outcomes Mentoring?**

Presented by Christian Leadership Alliance and powered by the technology of EVERWISE, 1:1 Outcomes Mentoring reinvents the mentoring / coaching experience by using data, technology and cross-organization mentors. This powerful combination creates for all participants a focused and dynamic life-on-life learning experience.

We know leaders have immediate needs. Now CLA can help you meet those need through matching you with an expert from our community of leaders who are ready to serve. CLA's mission is to unite Christian leaders and through this experience you have a unique opportunity to not only unite, but also invest in each other.

### **How does it work?**

Individuals complete a simple online assessment and participate in a quick phone interview to round out their profile. Then they're matched with their ideal mentor from the CLA network of carefully screened leaders.

CLA also provides a dedicated relationship manager and useful tools to help participants (both mentor and mentee) get the most out of their experience. By focusing intensely on stated objectives, participants can quickly bring newfound knowledge and skills to bear in their work.

### **What are the benefits?**

The qualitative and quantitative benefits of mentoring are broadly acknowledged and well documented. Research shows effective mentoring can significantly increase employee engagement, enhance productivity, reduce job-related stress and increase professional confidence.

The end result is that you'll deliver stronger results in your current role and be better prepared for future opportunities that arise.

### **Who are the CLA mentors?**

CLA mentors represent a network of Christian professionals and ministry leaders from within the alliance. They serve in leadership roles and have identified their areas of greatest expertise. They are willing to commit to a six-month engagement and offer their best knowledge, insights and wisdom to help other leaders advance and grow professionally.