



## TERMS AND CONDITIONS FOR PARTICIPANTS

The Christian Leadership Alliance 1:1 Outcomes Mentoring experience is an opportunity to engage in a developmental relationship with another like-hearted Christian leader who share in the desire to think higher and lead with God-honoring excellence.

You are expected to affirm and uphold the following expectations of all OM participants:

- I have read and will, as 1:1 Outcomes Mentoring participant, uphold the statement of faith and core values of the Christian Leadership Alliance. ([Found here](#))
- I understand the purpose of the Outcomes Mentoring program is to connect me with another leader for personal and professional development.
- I agree to maintain a high standard of personal and professional conduct in support of an effective and respectful mentoring relationship.
- I recognize the importance of confidentiality in these relationships, and will honor the agreements and commitments made around confidentiality with my matched leader.
- I understand that appropriate ethical boundaries must be observed at all times within the relationship. Violations of ethical boundaries would include, but are not limited to: Use of the mentoring relationship for personal or professional benefit (e.g., attempting to hire or engage in business transactions), or pursuing an inappropriate or romantic relationship.
- I recognize that a 1:1 Outcomes Mentoring relationship requires sensitivity to diversity issues, including racial, ethnic, cultural, socioeconomic status, and theological diversity.
- I understand that this commitment mandates regular and dependable communication. I will respect the relationship by reaching out and responding within 48 hours of a communication. I understand it is never appropriate to ignore or fail to respond.
- I understand the quality and scope of any professional development relationship is largely determined by the commitment and quality of communication. I commit to regular time and energy to the relationship in order to develop and achieve the agreed goals. I understand this program expects approximately two hours of time per month.
- I understand that in the event of challenges or difficulties that cannot be addressed meaningfully in the mentor/mentee relationship, I will contact my CLA Relationship Administrator to help resolve issues or problems.
- I understand that CLA and its leadership are not responsible in any way for outcomes resulting from the (i) direction provided by a guide, or (ii) counsel acted on by a person receiving this counsel.